


SEVENTH SIDE LETTER AMENDMENT TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF SANTA ANA AND
THE SANTA ANA POLICE OFFICERS ASSOCIATION
FOR FISCAL YEARS 2004-08


The City of Santa Ana (City) and the Santa Ana Police Officers Association (SAPOA) agree that they have met and conferred and agree to amend Article III of the Memorandum of Understanding between the City and SAPOA for Fiscal Years 2004-08. This Side Letter is based on the parties' agreement to revise the schedule for canine officers from a 207(k) 4/10 schedule to a 207(k) 3/12.5 schedule, effective January 22, 2006.

Consequently, Article 3.2a "207(k) 3/12.5 Work Schedule - Patrol" will be modified to read "207(k) 3/12.5 Work Schedule - Patrol/Canine". The text of 3.2a shall continue to read as follows:

"Employees shall work thirteen 12 hour and 30 minute workdays in each 28 day FLSA Work period. Of the 13 workdays, an employee assigned to this schedule shall be required to work one (1) 12 hour and 30 minute "payback" day each 28 day FLSA Work Period, scheduled or assigned pursuant to the Department's work schedule policy. Each workday shall consist of 12 hours of work and 30 minute paid meal period. During each 28 day FLSA Work Period, employees shall work 162.5 hours. Upon completion of this work schedule, employees will earn an additional two (2) hours and 30 minutes of vacation time, provided they do not take leave without pay during that Work Period. Employees assigned to this schedule are compensated for their meal period. Consequently, if an employee is unable to take his or her meal period, or is interrupted during his or her meal period, he or she shall not receive further compensation."



Kathie S. Gonzalez
Employee Relations Manager
City of Santa Ana



Mark Nichols
President
Santa Ana Police Officers
Association

Date:
1/24/06

DATE: 1-24-2006